

#1

Centerview Partners

Centerview is one of Wall Street's most highly respected M&A advisory firms. It's known for working on high-profile deals for clients like CBS, CVS Health, and Time Warner.

Centerview is also known for compensating its people very well. Salaries and bonuses are top-notch, medical benefits are excellent, and it offers many other perks like free breakfast and lunch and large dinner stipends. Recently, the firm has made a huge push to improve its diversity recruiting efforts.



[View Profile](#)

SCORE 8.932

2023 Ranking

#1

#2

Evercore

Evercore is one of the world's top mergers and acquisition and restructuring advisors. It regularly works on massive high-profile investment banking deals for clients such as GE, Blackstone, and Chevron. The firm offers phenomenal training and senior-banker exposure to interns and junior bankers. And it's very focused on creating an inclusive culture. It has active and effective networking groups for women, LGBTQ+ individuals, traditionally underrepresented minorities, and veterans.

EVERCORE

[View Profile](#)

SCORE 8.653

2023 Ranking

#2

#3

Moelis & Company

Moelis is a top investment bank that offers strategic advice to clients across the world. Founded and still led by superstar banker Ken Moelis, the firm is committed to creating an inclusive culture and a workforce that's representative of its diverse range of clients. The firm has networking groups for Asian, Black, Latino and Hispanic, women, LGBTQ+, and veteran employees. It also has a growing CSR program that supports more than 40 nonprofits.



[View Profile](#)

SCORE 8.202

2023 Ranking

#3

#4

Lazard

Lazard is one of the world's most prestigious investment banking firms. Its well-known mergers and acquisitions group has advised on some of the largest, most complex deals of the past 100 years. Lazard's excellent internship program allows interns to work on live deals alongside senior bankers and clients. Lazard excels at mentorship and individual development, giving its full-time bankers clear guidance on their strengths and areas for development. Lean deal teams offer a lot of responsibility.

LAZARD

[View Profile](#)

SCORE 7.980

2023 Ranking

#5

#5

Guggenheim Securities

Guggenheim Securities provides advisory, sales and trading, research, and financing services. Recent clients include IBM, Disney, Pfizer, and Verizon. The firm's interns get a lot of responsibility, live deal experience, and experience across various industries and products. Even the most junior bankers get significant access to senior leadership and clients.



[View Profile](#)

SCORE 7.912

2023 Ranking

#8

#6

Morgan Stanley

Morgan Stanley is one of the most highly respected financial institutions in the world. Its name on your resume will open doors throughout your career. Morgan Stanley is a global leader in mergers and acquisitions, IPO underwriting, investment management, and wealth management. It's also passionate about philanthropic efforts, especially when it comes to assisting children and those in dire financial need. Recently, the firm made great strides when it comes to creating a more diverse workforce.



[View Profile](#)

SCORE 7.906

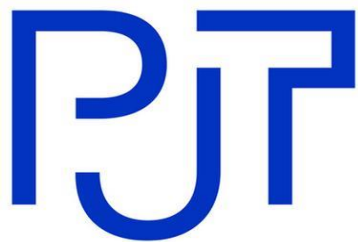
2023 Ranking

#4

#7

PJT Partners

A prestigious independent investment banking firm, PJT Partners offers its interns a lot of responsibility and the opportunity to work on high-profile live deals alongside senior bankers. Full-time junior bankers get a lot of responsibility on deals, work closely with seniors bankers, and participate in client calls. Recently, the firm significantly increased its philanthropy and CSR efforts, and started giving diversity scholarships.



[View Profile](#)

SCORE 7.797

2023 Ranking

#6

#8

Perella Weinberg

Perella Weinberg is a prestigious independent investment banking that works on high-profile deals for clients like PayPal, Kraft Heinz, and T-Mobile. Its interns get an incredible amount of responsibility and hands-on experience, working on live deals with senior bankers and clients. The firm is committed to diversity, and has extensive D&I training programs.



[View Profile](#)

SCORE 7.767

2023 Ranking

#7

#9

Greenhill & Co. LLC

Greenhill is a leading M&A advisory firm that cares about giving its interns a strong learning experience. Interns work on live deals alongside clients and senior bankers. Full-time junior bankers work on lean deal teams, getting extraordinary responsibility and close interaction with senior bankers. At Greenhill, the people are polite, kind, helpful, and supportive.

Greenhill

[View Profile](#)

SCORE 7.538

2023 Ranking

#10

#10

Harris Williams

Harris Williams is a global investment bank based in Virginia that specializes in merger and acquisition advisory. It's been named "Merger and Acquisition Mid-Market Investment Bank of the Year" and "Investment Banking Firm of the Year" by Mergers and Acquisitions. The firm's excellent internship program gives interns live-deal experience and exposure to senior management. Its culture is collaborative and open—the firm is very focused on diversity recruiting and mentorship, and has substantial D&I programs.



[View Profile](#)

SCORE 7.281

2023 Ranking

#12

#11

William Blair

William Blair is a leading investment bank headquartered in Chicago with offices in 20 cities on four continents. The firm's interns receive a phenomenal learning experience, working on live deals alongside senior bankers and clients. Full-time junior bankers get many mentorship opportunities and valuable trainings, and there's a clear path to becoming a partner.



[View Profile](#)

SCORE 7.096

2023 Ranking

#9

#12

Solomon Partners

Solomon Partners is a leading investment bank that specializes in providing advisory services in sectors such as consumer retail, tech, media, and health care. Its client list includes Under Armour, SoulCycle, SiriusXM, Brooks Brothers, and Netflix. Solomon Partners has a culture that's accepting of all groups of people, and the firm's management encourages civic engagement and charitable donations, and promotes an open discussion of social challenges.



[View Profile](#)

SCORE 6.525

2023 Ranking

#13

#13

TD Cowen

TD Cowen, a division of TD Securities, is a top investment bank that offers interns hands-on live deal experience and exposure to senior bankers and clients. Full-time junior bankers get access to a structured training program, an “apprenticeship” learning model, and many wellness benefits.



TD Cowen
a division of TD Securities

[View Profile](#)

SCORE 6.399

2023 Ranking

#Not Ranked

#14

Loop Capital Markets

Loop Capital, well known for its commitment to diversity, is a great place to begin an investment banking career. The firm's formidable internship program offers students hands-on experience and a lot of exposure to senior bankers. Full-time junior bankers work closely with top executives and on many different types of deals. The firm is heavily involved in the communities it serves and strongly focused on diversity. Employees take a lot of pride in working for such an inclusive firm.



[View Profile](#)

SCORE 5.953

2023 Ranking

#18

#15

DC Advisory

DC Advisory is an international middle-market investment bank committed to making a difference in people's lives. It specializes in cross-border deals, and combines the knowledge and experience of a global bank with the creativity and flexibility of a boutique. It has an open, caring, collaborative, entrepreneurial culture that's focused on mentorship, training, and offering junior bankers early responsibility.



[View Profile](#)

SCORE 5.713

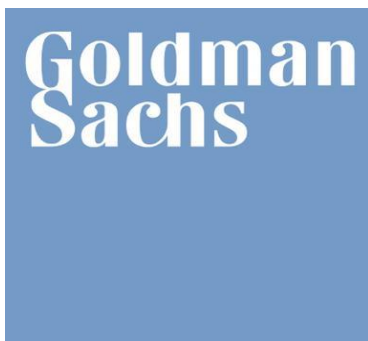
2023 Ranking

#17

#16

Goldman Sachs & Co.

Goldman Sachs is widely known as the most prestigious investment bank on Wall Street. The bank's interns receive phenomenal training, hands-on experience, and the opportunity to rotate across many groups and desks. Junior staff receive extensive training and mentoring opportunities—senior professionals are always willing to help juniors grow.



[View Profile](#)

SCORE 3.466

2023 Ranking

#19

#17

J.P. Morgan

J.P. Morgan is one of the top banking firms to work for in the world. Its highly respected internship program provides students with substantial hands-on experience and the ability to interact with clients and senior bankers. Full-time staff receive strong formal and informal training, plenty of mentoring opportunities, and internal mobility options.



[View Profile](#)

SCORE 3.253

2023 Ranking

#20

#18

Bank of America Corp.

BofA is one of the world's largest and most highly respected financial institutions. It's also one of the world's most socially-conscious financial firms. Its Ally program for LGBTQ+ colleagues allows volunteers to take part in open dialogue, and it has active programs designed for many other underserved groups, including women, minorities, and veterans. Also, BofA's CEO is head of the World Economic Forum Business Council that's working to set ESG measurement standards.



[View Profile](#)

SCORE 2.601

2023 Ranking

#21

#19

Qatalyst Partners

Founded by three former Credit Suisse bankers, Qatalyst specializes in providing merger and acquisition and strategic advisory services to established and new tech companies. Its clients have included Slack, Intuit, FitBit, Google, and LinkedIn. Qatalyst supports numerous nonprofits, including Teach for America, the ACLU, the Equal Justice Initiative, and UNICEF.



[View Profile](#)

SCORE 2.502

2023 Ranking

#22

#20

Citi Institutional Clients Group

One of the most well-known investment banks in the world, Citi's ICG is looking for down-to-earth, hardworking candidates with strong technical and communication skills. Citi gives its interns an opportunity to work on live deals alongside senior bankers, and its full-time professionals receive top-notch training programs and many internal mobility options.



[View Profile](#)

SCORE 2.449

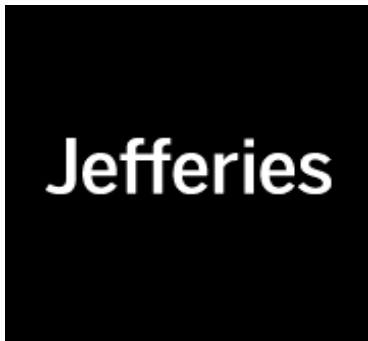
2023 Ranking

#23

#21

Jefferies

Jefferies is a highly respected financial institution with industry-leading investment banking and capital markets units. It's been named one of the "World's Most Admired Companies" by Fortune, and it's very focused on diversity and inclusion. It has active networking groups for employees of Asian heritage, Black and Latino employees, LGBTQ+ individuals, and veterans.



[View Profile](#)

SCORE 2.381

2023 Ranking

#24

#22

Barclays Investment Bank (Americas)

Barclays is one of the most influential banks on Wall Street. It's part of the investment banking bulge bracket, and has major merger and acquisition, equity, and debt units, which regularly work on landmark deals. It also has strong retail banking and wealth management units, and serves 48 million clients worldwide. The firm champions inclusion, innovation, sustainability, and "citizenship"—giving back through volunteering.



[View Profile](#)

SCORE 2.372

2023 Ranking

#25

#23

Rothschild

Rothschild is one of the world’s most prestigious investment banks—and well-known names in finance. It has a 200-year-old European heritage and a formidable mergers and acquisitions unit. The firm regularly wins bank-of-the-year awards, singled out for its “sheer scale that rivals can’t match.” Rothschild places a unique focus on cultivating the individuality of its people, helping them reach their potential.



[View Profile](#)

SCORE 2.323

2023 Ranking

#Not Ranked

#24

Allen & Company LLC

Allen and Co. is a low-profile banking boutique that works on high-profile deals. A private firm without a website, Allen and Co. has closed deals for Google, Twitter, Facebook, Activision, eBay, Verizon, and Time Warner. The bank is also known for its annual star-studded Sun Valley conference, attended by the likes of Bill Gates, Warren Buffett, LeBron James, and Oprah Winfrey.



[View Profile](#)

SCORE 2.234

2023 Ranking

#Not Ranked

#25

Houlihan Lokey

Houlihan Lokey has expertise in mergers and acquisitions, capital markets, restructuring, and financial and valuation advisory. Its interns get live deal experience and top-notch training, and its full-time analysts get a ton of responsibility, the ability to pave their own paths, and schedule flexibility. The firm has an entrepreneurial culture and focuses on making sure its people maintain a healthy work/life balance.



[View Profile](#)

SCORE 2.210

2023 Ranking

#11